

State of the District March 4, 2014

Westchester, Illinois

Student Achievement Data

# ILLINOIS STANDARDS ACHIEVEMENT TEST (ISAT)

### ISAT Results 2005-06 to 2012-2013

### **Longitudinal Performance**

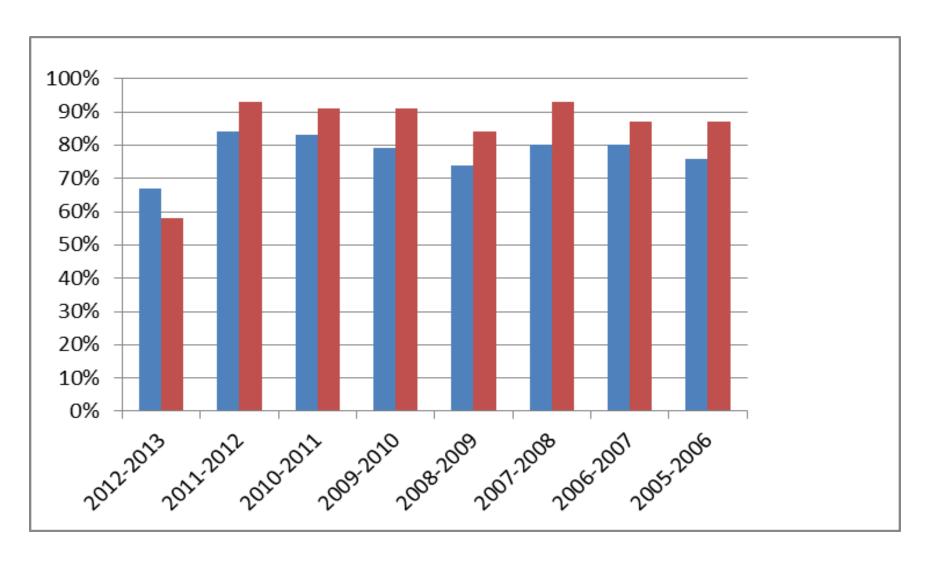
- ISAT results
   Reading and Mathematics
- Each grade level
   2005-06 to 2012-13
- Blue bar = reading
- Red bar = math

### AYP Subgroups White, Black & Hispanic

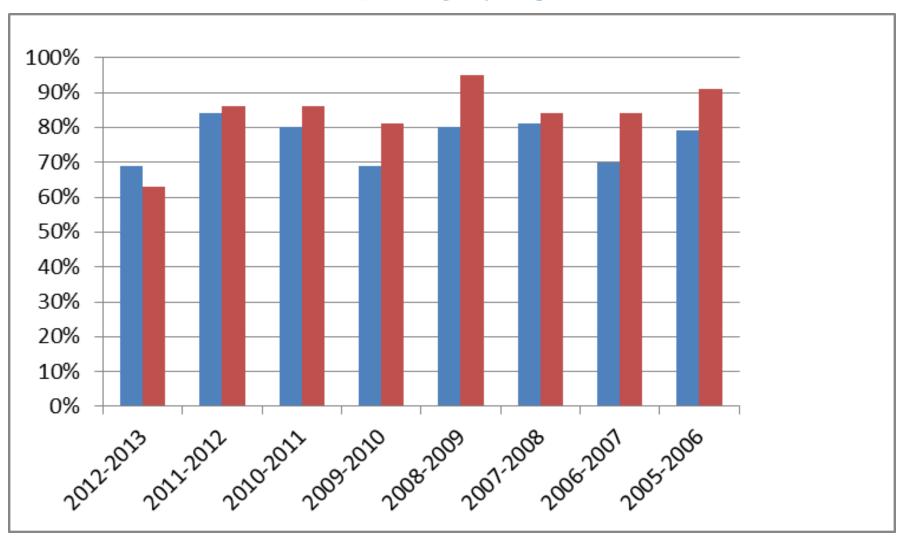
- Calculated the total percentage for Meets and Exceeds for each AYP subgroup at each grade level at WIS and WMS
- Calculated the average for each AYP subgroup (White, Black, Hispanic), across all grade levels at the school.
- For example, I took the percentage for all white students in 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade to determine the rate of success for that group of students in 2012-13.

# ISAT LONGITUDINAL PERFORMANCE Reading & Math

### Keading & Mati 3<sup>rd</sup> Grade



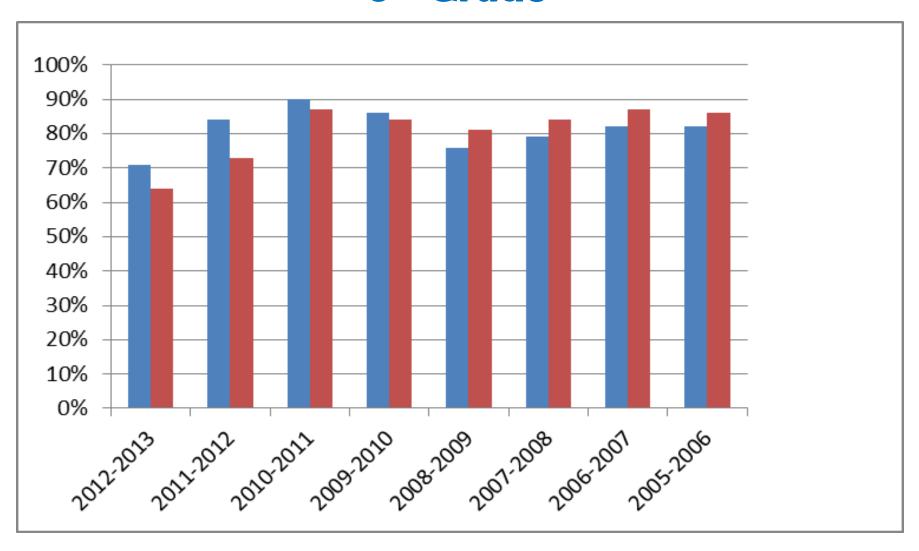
### Reading & Math 4<sup>th</sup> Grade



### Reading & Math 5<sup>th</sup> Grade



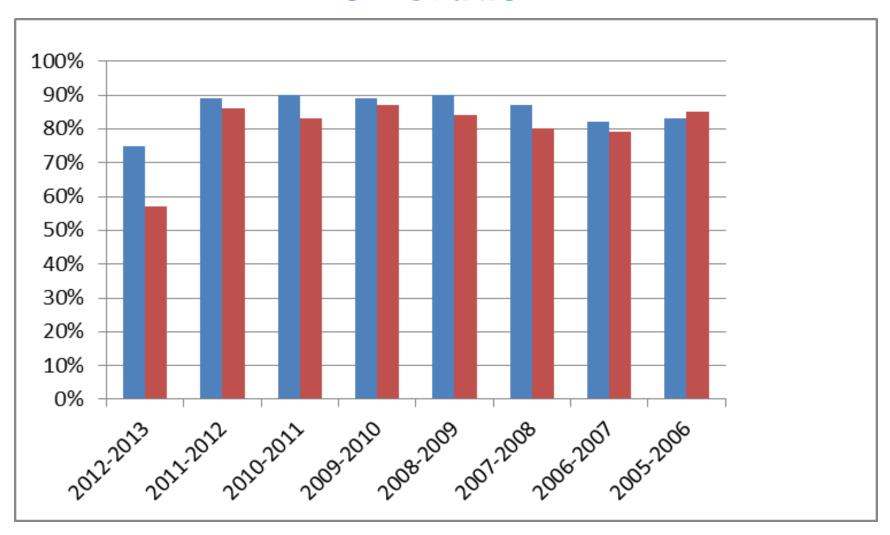
### Reading & Math 6<sup>th</sup> Grade



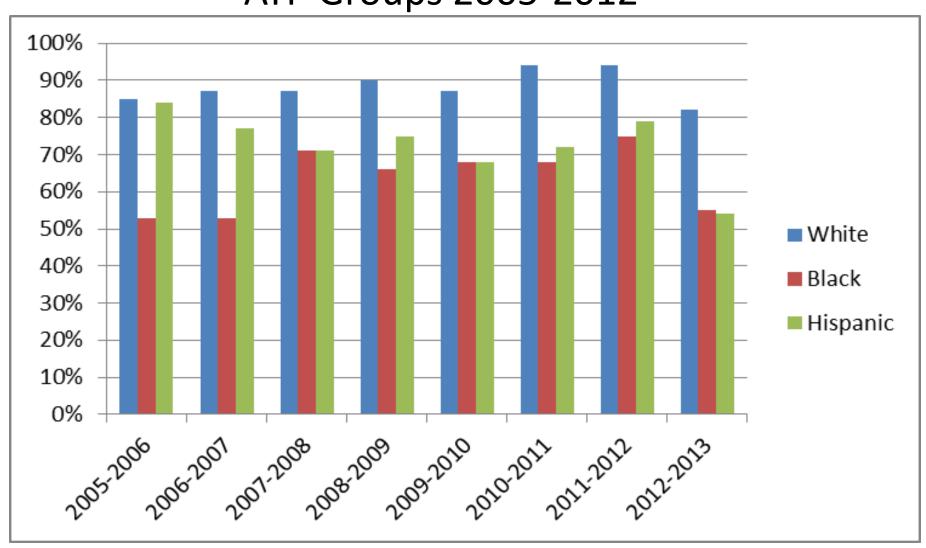
# Reading & Math 7th Grade



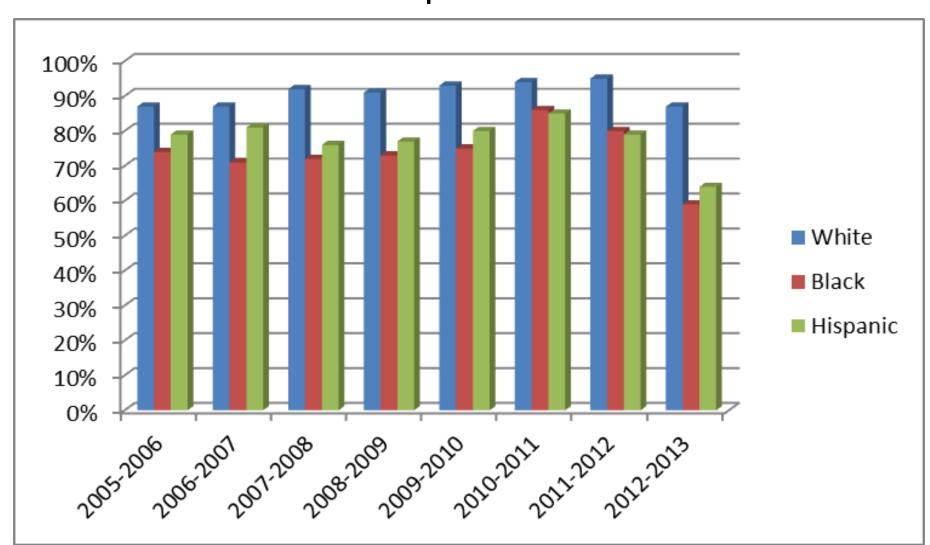
### Reading & Math 8<sup>th</sup> Grade



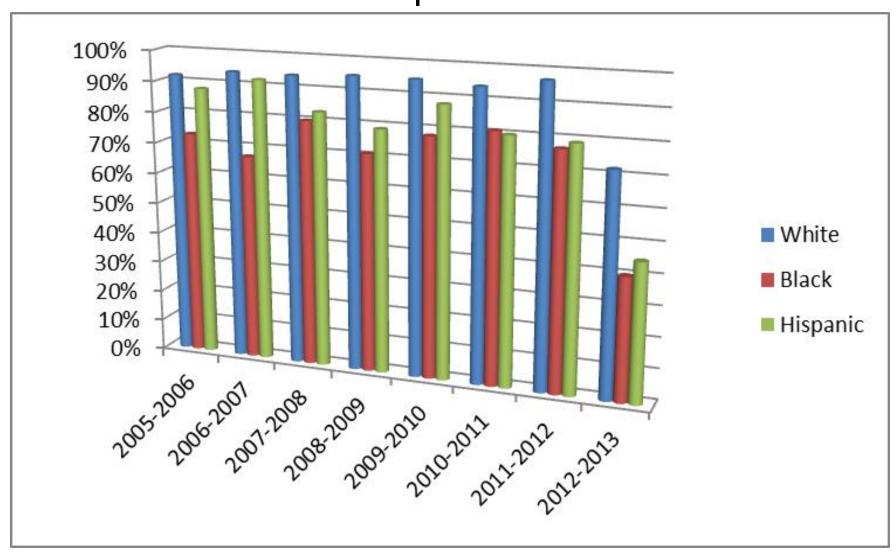
### Westchester Intermediate School Reading AYP Groups 2005-2012



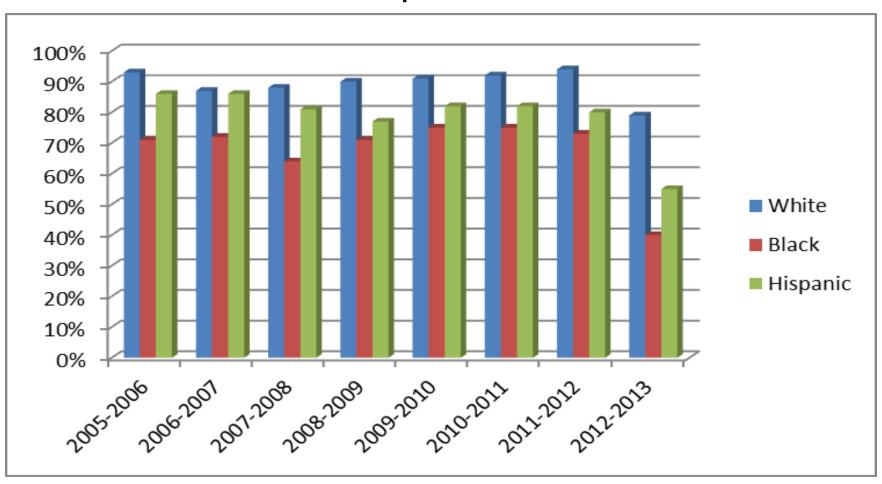
### Westchester Middle School Reading AYP Groups 2005-2012



# Westchester Intermediate School Mathematics AYP Groups 2005-2012



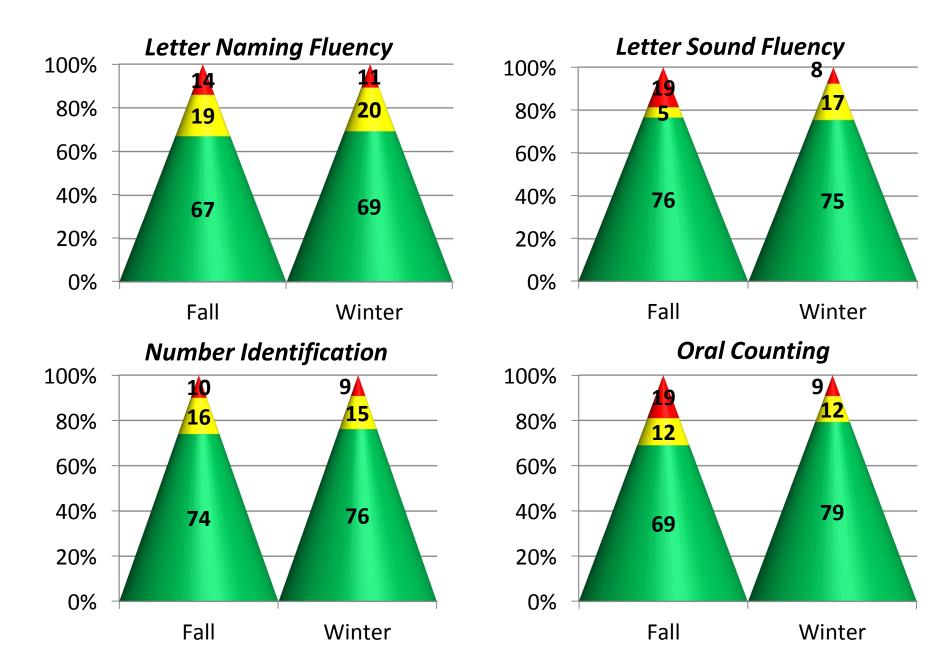
# Westchester Middle School Mathematics AYP Groups 2005-2012



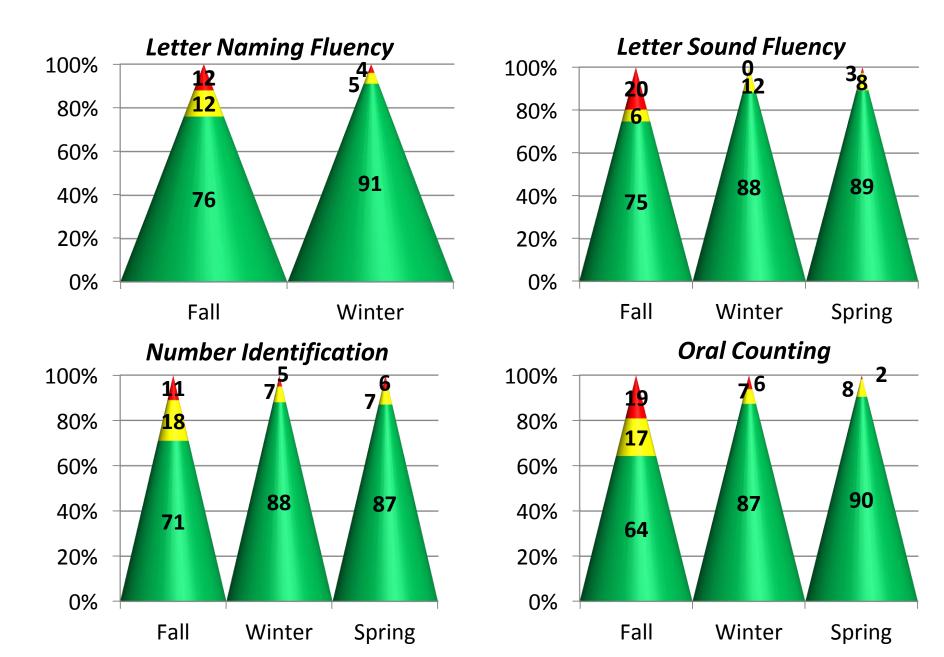
Student Achievement Data

### WESTCHESTER PRIMARY SCHOOL

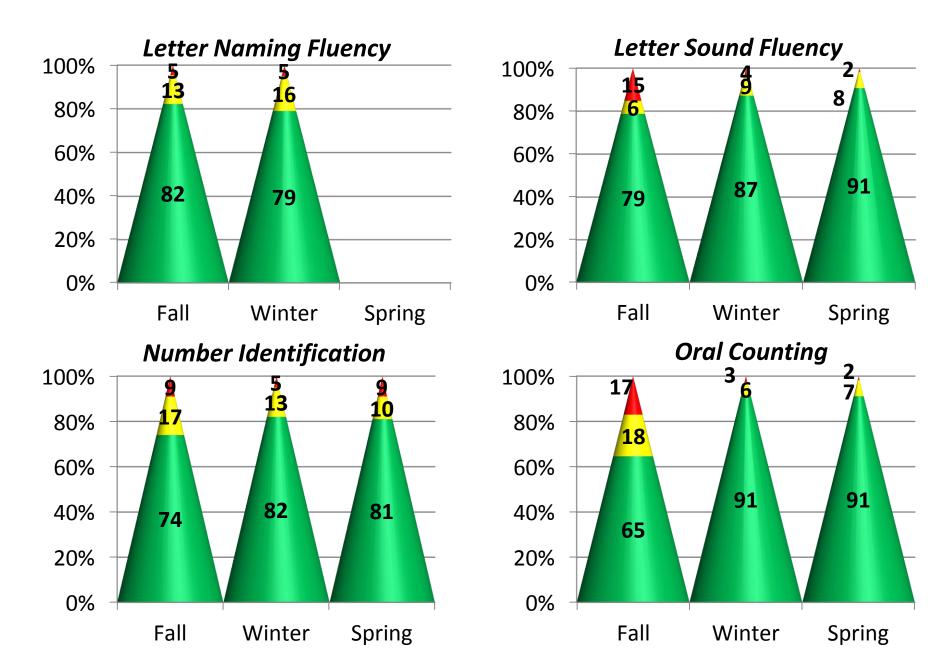
#### WPS - Grade K: 2013-2014 School Year



#### WPS - Grade K: 2012-2013 School Year



#### WPS - Grade K: 2011-2012 School Year



#### WPS – 1<sup>st</sup> Grade: 2013-2014 School Year

### MAP: Measures of Academic Progress

Totals for: Reading – <u>Fall 2013</u> Number of students tested: 134

Mean RIT: 160.6 Median RIT: 160

Totals for: Reading – Winter 2014 Number of students tested: 135

Mean RIT: 174

**Median RIT: 175 (Growth of 15 points)** 

**End of year goal: 177** 

Totals for: Mathematics – <u>Fall 2013</u> Number of students tested: 134

Mean RIT: 163.6 Median RIT: 165 Totals for: Mathematics – Winter 2014

Number of students tested: 134

Mean RIT: 175.6

**Median RIT: 176 (Growth of 11 points)** 

# WPS 1<sup>ST</sup> Grade MAP: Measures of Academic Progress

	Overall	Black	White	Hispanic
MATH				
Fall 13 Median	165	162	167	162
Winter 14 Median	176	175	179	173
Year End Goal	179			
READING				
Fall 13 Median	160	159	162	158
Winter 14 Median	175	172	177	169
Year End Goal	177			

### WPS – 2<sup>nd</sup> Grade: 2013-2014 School Year

### MAP: Measures of Academic Progress

Totals for: Reading – Fall 2013

Number of students tested: 135

Mean RIT: 178.2 Median RIT: 178 Totals for: Reading – Winter 2014 Number of students tested: 135

Mean RIT: 189.4

**Median RIT: 191 (Growth of 13 points)** 

End of year goal: 190

Totals for: Mathematics – Fall 2013

Number of students tested: 135

Mean RIT: 176.7 Median RIT: 178 Totals for: Mathematics – Winter 2014

Number of students tested: 135

Mean RIT: 186.4

**Median RIT: 186 (Growth of 8 points)** 

# WPS 2<sup>nd</sup> Grade MAP: Measures of Academic Progress

	Overall	Black	White	Hispanic
MATH				
Fall 13 Median	178	172	181	176
Winter 14 Median	186	183	189	182
Year End Goal	191			
READING				
Fall 13 Median	178	175	182	173
Winter 14 Median	191	187	194	187
Year End Goal	190			



### As a Summary.....

- As our demographics continue to change, our class sizes increase, and we identify specific student academic, behavioral and special needs, we continue to make improvements in the endeavor of raising student achievement for all. Our responses to the identified needs include:
  - Benchmarking three times per year: September, January and May
  - RtI Check in meetings twice a year: November and March
  - School Improvement Leadership Team meetings twice each month focusing on data analysis, creating strategic action steps, monitoring the process and identifying professional development needs (new goal this year)
  - Weekly Professional Learning Team meetings focusing on student achievement for targeted students
  - Ongoing Individual Problem Solving involving teachers and specialists
  - Uninterrupted literacy and math instruction blocks for each grade
  - Before school ESL support classes
  - Expanded early childhood program that utilizes research based curriculum
  - School-wide focus on academic vocabulary acquisition and number sense
  - Preparing our students according to the Common Core Standards
  - Incorporation of culturally responsive teaching (new goal this year)
  - Implementation of Inquiry Based Projects (new goal this year)
  - Strong emphasis on strengthening the home-school connection

Student Achievement Data

# WESTCHESTER INTERMEDIATE SCHOOL

### WIS – 3<sup>rd</sup> Grade: 2013-2014 School Year

### MAP: Measures of Academic Progress

Totals for: Reading – Fall 2013

Mean RIT: 188.7 **Median RIT: 191** 

Fall Norm Mean: 189.9

Totals for: Reading – Winter 2014

Mean RIT: 196.6

Median RIT: 199

Winter Norm Mean: 194.6

End of year goal: 199.2

Totals for: Mathematics – Fall 2013

Mean RIT: 188.2 Median RIT: 190

Fall Norm Mean: 192.1

Totals for: Mathematics – Winter 2014

Mean RIT: 197.3

Median RIT: 199

Winter Norm Mean: 198.5

End of year goal: 203.1

### WIS – 4th Grade: 2013-2014 School Year

MAP: Measures of Academic Progress

Totals for: Reading – Fall 2013

Mean RIT: 199.1 **Median RIT: 201** 

Fall Norm Mean: 199.8

Totals for: Reading – Winter 2014

Mean RIT: 208.6 Median RIT: 210

Winter Norm Mean: 203.2

End of year goal: 206.7

Totals for: Mathematics – Fall 2013

Mean RIT: 200.3 Median RIT: 202

Fall Norm Mean: 203.8

Totals for: Mathematics – Winter 2014

Mean RIT: 206.3 Median RIT: 208

Winter Norm Mean: 208.7

End of year goal: 212.5

### WIS - 5<sup>th</sup> Grade: 2013-2014 School Year

### MAP: Measures of Academic Progress

Totals for: Reading – Fall 2013

Mean RIT: 207.4 Median RIT: 208

Fall Norm Mean: 207.1

Totals for: Reading – Winter 2014

Mean RIT: 212.7

Median RIT: 214

Winter Norm Mean: 209.8

End of year goal: 212.3

Totals for: Mathematics – Fall 2013

Mean RIT:212.9

**Median RIT: 212** 

Fall Norm Mean: 212.9

Totals for: Mathematics – Winter 2014

Mean RIT: 216.3 Median RIT: 218

Winter Norm Mean: 217.8

End of year goal: 221.0

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade Hispanic Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 43

Fall Mean RIT: 186.9

**Median RIT: 188** 

Winter Mean RIT: 197.1

**Median RIT: 198** 

End of year goal: 203.1

4<sup>th</sup> Grade Hispanic Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 53

Fall Mean RIT: 196.5

**Median RIT: 197** 

Winter Mean RIT: 205.1

**Median RIT: 207** 

End of year goal: 212.5

5<sup>th</sup> Grade Hispanic Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 27

Fall Mean RIT: 207.5

**Median RIT: 208** 

Winter Mean RIT: 214

**Median RIT: 219** 

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade Afr. Amer. Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 22

Fall Mean RIT: 182.9

**Median RIT: 182** 

Winter Mean RIT: 189

**Median RIT: 190** 

End of year goal: 203.1

4<sup>th</sup> Grade Afr. Amer. Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 21

Fall Mean RIT: 194.8

**Median RIT: 197** 

Winter Mean RIT: 203.2

**Median RIT: 203** 

End of year goal: 212.5

5<sup>th</sup> Grade Afr. Amer. Subgroup

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 32

Fall Mean RIT: 203.1

**Median RIT: 201** 

Winter Mean RIT: 209.7

**Median RIT: 209** 

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade White

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 43

Fall Mean RIT: 191.3

**Median RIT: 192** 

Winter Mean RIT: 201.1

**Median RIT: 201** 

End of year goal: 203.1

4<sup>th</sup> Grade White

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 48

Fall Mean RIT: 206.2

**Median RIT: 208** 

Winter Mean RIT: 213.5

**Median RIT: 214** 

End of year goal: 212.5

5<sup>th</sup> Grade White

Mathematics – Fall 2013/Winter 2014

Students with valid scores: 49

Fall Mean RIT: 212.2

**Median RIT: 211** 

Winter Mean RIT: 220.8

**Median RIT: 222** 

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade Hispanic Subgroup

Reading-Fall 2013/Winter 2014

Students with valid scores: 43

Fall Mean RIT: 186.6

**Median RIT: 187** 

Winter Mean RIT: 193.8

**Median RIT: 196** 

End of year goal: 199.2

4<sup>th</sup> Grade Hispanic Subgroup

Reading – Fall 2013/Winter 2014

Students with valid scores: 53

Fall Mean RIT: 195.1

**Median RIT: 197** 

Winter Mean RIT: 202.9

**Median RIT: 204** 

End of year goal: 206.7

5<sup>th</sup> Grade Hispanic Subgroup Reading– Fall 2013/Winter 2014

Students with valid scores: 27

Fall Mean RIT: 205.6

**Median RIT: 207** 

Winter Mean RIT: 210.4

**Median RIT: 211** 

End of year goal: 212.3

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade Afr. Amer. Subgroup

Reading – Fall 2013/Winter 2014

Students with valid scores: 22

Fall Mean RIT: 183.5

**Median RIT: 186** 

Winter Mean RIT: 191.7

**Median RIT: 192** 

End of year goal: 199.2

4<sup>th</sup> Grade Afr. Amer. Subgroup Reading– <u>Fall 2013/Winter 2014</u>

Students with valid scores: 21

Fall Mean RIT: 196.1

**Median RIT: 197** 

Winter Mean RIT: 203.4

**Median RIT: 205** 

End of year goal: 206.7

5<sup>th</sup> Grade Afr. Amer. Subgroup Reading– Fall 2013/Winter 2014

Students with valid scores: 32

Fall Mean RIT: 201.6

**Median RIT: 200** 

Winter Mean RIT: 206.4

**Median RIT: 207** 

End of year goal: 212.3

#### MAP: Measures of Academic Progress

3<sup>rd</sup> Grade White

Reading – Fall 2013/Winter 2014

Students with valid scores: 43

Fall Mean RIT: 192

**Median RIT: 193** 

Winter Mean RIT: 200.4

**Median RIT: 203** 

End of year goal: 203.1

4<sup>th</sup> Grade White

Reading – Fall 2013/Winter 2014

Students with valid scores: 48

Fall Mean RIT: 203.5

**Median RIT: 204** 

Winter Mean RIT: 210.4

**Median RIT: 212** 

End of year goal: 212.5

5<sup>th</sup> Grade White

Reading-Fall 2013/Winter 2014

Students with valid scores: 49

Fall Mean RIT: 210.9

**Median RIT: 211** 

Winter Mean RIT: 212.7

**Median RIT: 218** 

# WIS Multi Year Data Review MAP: Measures of Academic Progress

Current 3 <sup>rd</sup> Grade Reading	Overall	Bla	ick	White	Hi	ispanic	NWEA Norm Mean
Fall 12 Mean							
Fall 12 Median							
Winter 13 Mean		-					
Winter 13 Median		_	-				
Spring 13 Mean			-				
Spring 13 Median							
Fall 13 Mean	188.7	183	3.5	192.2		186.6	
Fall 13 Median	191	18	36	193		187	
Winter 14 Mean	196.6	19	1.7	200.4		193.8	
Winter 14 Median	199	19	92	203		196	

# WIS Multi Year Data Review MAP: Measures of Academic Progress

Current 4 <sup>th</sup> Grade Reading	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	190.4	187.4	195	185	
Fall 12 Median	192	185	195	187	
Winter 13 Mean	199.3	197.4	204.1	195	
Winter 13 Median	200	196	206	196	
Spring 13 Mean	201.5	198.3	207.4	196.6	
Spring 13 Median	203	203	208	199	
Fall 13 Mean	199.1	196.1	203.5	195.1	
Fall 13 Median	201	197	204	197	
Winter 14 Mean	206.3	203.4	210.4	202.9	
Winter 14 Median	208	205	212	204	

## WIS Multi Year Data Review MAP: Measures of Academic Progress

Current 5 <sup>th</sup> Grade Reading	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	202.3	196.6	206.3	199.3	
Fall 12 Median	203	197	208	202	
Winter 13 Mean	208	201	212.6	205.5	
Winter 13 Median	210	204	214	206	
Spring 13 Mean	211.5	205	216	209.5	
Spring 13 Median	212	206	215	211	
Fall 13 Mean	207.4	201.6	210.9	205.6	
Fall 13 Median	208	200	211	207	
Winter 14 Mean	212.9	206.4	212.7	210.4	
Winter 14 Median	212	207	218	211	

# WIS Multi Year Data Review MAP: Measures of Academic Progress

Current 3 <sup>rd</sup> Grade Math	O	verall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean						
Fall 12 Median						
Winter 13 Mean						
Winter 13 Median						
Spring 13 Mean						
Spring 13 Median						
Fall 13 Mean	1	88.2	182.9	191.3	186.9	
Fall 13 Median		190	182	192	188	
Winter 14 Mean	1	97.3	189	201.1	197.1	
Winter 14 Median		199	190	201	198	

Current 4 <sup>th</sup> Grade Math	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	189.4	194.2	194	185.5	
Fall 12 Median	190	185	195	187	
Winter 13 Mean	196.3	193.8	201.1	192	
Winter 13 Median	196	192	203	192	
Spring 13 Mean	202.2	196.1	207.9	196.3	
Spring 13 Median	204	196	208	199	
Fall 13 Mean	200.5	194.8	206.2	196.5	
Fall 13 Median	202	197	208	197	
Winter 14 Mean	208.6	203.2	213.5	205.1	
Winter 14 Median	210	203	214	207	

Current 5 <sup>th</sup> Grade Math	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	203	197.6	206.9	199.3	
Fall 12 Median	204	198	208	198	
Winter 13 Mean	206.8	200.3	211.1	203.8	
Winter 13 Median	209	200	212	204	
Spring 13 Mean	210.7	204.5	214.4	207.9	
Spring 13 Median	212	203	215	206	
Fall 13 Mean	209.3	203.1	212.2	207.5	
Fall 13 Median	210	201	211	208	
Winter 14 Mean	216.3	209.7	220.8	214	
Winter 14 Median	218	209	222	219	



### In Summary.....

- As we continue to experience changes in demographics, class sizes, and increased student needs, we continue to see focus on student achievement and closing the achievement gaps. Many components have been put in place to continue to work on the achievement of all of our students. Some include:
  - MAP Benchmarking three times per year
  - Progress monitoring weekly or bi-monthly (depending on student need)
  - Restructured Read 180 support
  - More time for specialists in classrooms
  - Increased emphasis on balanced literacy
  - Full-time social worker
  - Reading and math interventions (Triumphs, Lexia, Read 180)
  - ELL support (push-in/pull-out)
  - Resource assistance (push-in/pull-out)
  - Individual problem solving meetings
  - Interventionists' check-in meetings
  - 90 minute literacy blocks in all classrooms
  - 60 minute math blocks (when able)
  - Weekly common plan times for Professional Learning Teams
  - Curriculum is being aligned to Common Core Standards
  - Small guided group support within classroom based on data

Student Achievement Data

### WESTCHESTER MIDDLE SCHOOL

### WMS – 6<sup>th</sup> Grade 2013-2014 School Year

#### MAP: Measures of Academic Progress

Reading – Fall 2013

Students with scores: 142

Mean RIT: 212.74

**Median RIT: 214** 

Reading – Winter 2014

Students with scores: 142

Mean RIT: 217.77

**Median RIT: 218** 

**End of Year Mean Goal: 216.4** 

Totals for: Mathematics – Fall 2013

Students with scores: 142

Mean RIT: 213.56

**Median RIT: 215** 

Totals for: Mathematics – Winter 2014

Students with scores: 139

Mean RIT: 217.74

**Median RIT: 218** 

End of year goal: 225.6

#### WMS – 7<sup>th</sup> Grade 2013-2014 School Year

### MAP: Measures of Academic Progress

Reading – Fall 2013

Students with scores: 123

Mean RIT: 218.69

**Median RIT: 220** 

Reading – Winter 2014

Students with scores: 125

Mean RIT: 222.38

**Median RIT: 224** 

End of year goal: 219.7

Mathematics – Fall 2013

Students with scores: 122

Mean RIT: 221.89

**Median RIT: 224** 

Mathematics – Winter 2014

Students with scores: 124

Mean RIT: 227.36

**Median RIT: 229** 

End of year goal: 230.5

#### WMS – 8<sup>th</sup> Grade 2013-2014 School Year

#### MAP: Measures of Academic Progress

Reading – Fall 2013

Students with scores: 122

Mean RIT: 222.31

Median RIT: 223

Reading – Winter 2014

Students with scores: 122

Mean RIT: 224.10

**Median RIT: 223** 

End of year goal: 222.4

Totals for: Mathematics – Fall 2013

Students with scores: 120

Mean RIT: 225.59

**Median RIT: 228** 

Totals for: Mathematics – Winter 2014

Students with scores: 122

Mean RIT: 228.75

**Median RIT: 229** 

End of year goal: 234.5

#### WMS Goal Area Review 2012-2014 School Year

#### MAP: Measures of Academic Progress

7<sup>th</sup> Grade Low Income

Reading – Fall 2012 - Winter 2014

Students with scores: 29 Fall 12 Median RIT: 213

NWEA Fall 12 Mean RIT: 212.3

Winter 14 Median RIT: 222

**NWEA Winter 14 Mean RIT: 218.2** 

Median Goal Target Growth: 4 points

**Actual Median Growth: 9 points** 

7<sup>th</sup> Grade Overall

Math - Fall 2012 - Winter 2014

Students with scores: 115

Fall 12 Median RIT: 219

NWEA Fall 12 Mean RIT: 219.6

Winter 14 Median RIT: 229

**NWEA Winter 14 Mean RIT: 228.2** 

Median Goal Target Growth: 7 points

**Actual Median Growth: 10 points** 

8<sup>th</sup> Grade Low Income

Reading – Fall 2012 - Winter 2014

Students with scores: 45 Fall 12 Median RIT: 216

**NWEA Fall 12 Mean RIT: 216.3** 

Winter 14 Median RIT: 220

**NWEA Winter Mean RIT: 221.20** 

Median Goal Target Growth: 4 points

**Actual Median Growth: 4 points** 

8<sup>th</sup> Grade Overall

Math - Fall 2012 - Winter 2014

Students with scores: 113

Fall 12 Median RIT: 220

NWEA Fall 12 Mean RIT: 219.6

Winter 14 Median RIT: 229

NWEA Winter 14 Mean RIT: 232.8

Median Goal Target Growth: 9.7 points

**Actual Median Growth: 9 points** 

Current 7 <sup>th</sup> Grade Reading	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	215.1	213.8	220.1	211.5	212.3
Fall 12 Median	218	213	222	218	
Winter 13 Mean	216.5	215.4	222.2	212.4	214.3
Winter 13 Median	219	216	223	214	
Spring 13 Mean	219	217	225	214.8	216.4
Spring 13 Median	221	218	226	219	
Fall 13 Mean	218.5	214.9	223.9	216.5	216.3
Fall 13 Median	220	215	223	219	
Winter 14 Mean	217.5	215.6	220.4	215.9	218.2
Winter 14 Median	218	215	220	216	

Current 7 <sup>th</sup> Grade Math	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	216	213.8	221.8	212	219.6
Fall 12 Median	218	214	221	217	
Winter 13 Mean	219.8	217.3	225.9	215.6	222.8
Winter 13 Median	221	218	225	216	
Spring 13 Mean	222.5	218.8	229.6	218.2	225.6
Spring 13 Median	224	218	231	220	
Fall 13 Mean	221.8	217.8	227.4	219.9	225.6
Fall 13 Median	224	220	228	222	
Winter 14 Mean	226.8	222.8	230.8	225.5	228.2
Winter 14 Median	229	223	233	229	

Current 8 <sup>th</sup> Grade Reading	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	219	214.8	224.4	217.3	216.3
Fall 12 Median	220	217	226	217	
Winter 13 Mean	220.5	215.1	226.5	219.4	218.2
Winter 13 Median	221	216	228	219	
Spring 13 Mean	222.3	217.2	229.1	220.3	219.7
Spring 13 Median	222	218	228	220	
Fall 13 Mean	222.3	217.1	228.2	221.8	219.3
Fall 13 Median	223	219	227	220	
Winter 14 Mean	224.1	219.5	230.5	223	221.2
Winter 14 Median	223	220	229	221	

Current 8 <sup>th</sup> Grade Math	Overall	Black	White	Hispanic	NWEA Norm Mean
Fall 12 Mean	218.3	211.2	225.8	217.7	225.6
Fall 12 Median	220	212	228	217	
Winter 13 Mean	221.9	215.6	229.3	220.8	228.2
Winter 13 Median	222	216	231	222	
Spring 13 Mean	225	216.4	234.3	224.1	230.5
Spring 13 Median	227	217	234	226	
Fall 13 Mean	225.5	218.3	232.9	225.6	230.2
Fall 13 Median	228	219	232	228	
Winter 14 Mean	228.6	221	235.3	230.9	232.8
Winter 14 Median	229	221	235	232	

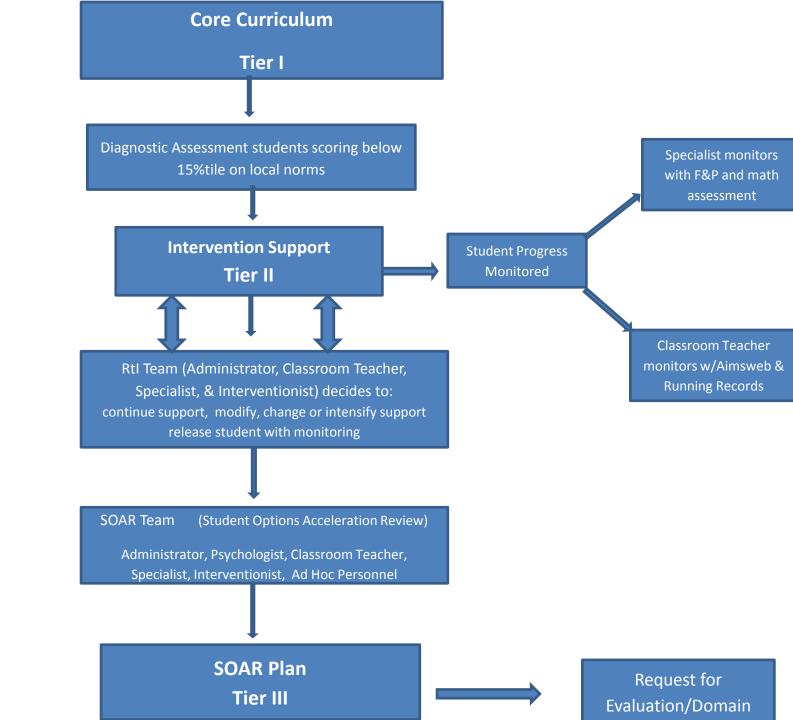


### In Summary.....

- We continue to experience changes in demographics, class sizes, and student needs. Due to this, we regularly review student achievement and identify ways to close the achievement gaps in subgroup areas. The following are some of the ways we work to address these needs on a daily basis:
  - Use MAP data for flexible classroom groupings
  - Individual problem solving meetings
  - Intervention check-in meetings
  - Using our Reading Specialist in classrooms with our highest need students
  - Additional Math Support (Math Intervention and Study Hall Group)
  - Before and after school ELL support
  - Implementation of Peer Mediation/Expect Respect Leadership Group
  - Counselor and Social Worker meet with students to address SEL needs
  - Reviewing Culturally Responsive Teaching Practices
  - Curriculum work towards alignment to the Common Core Standards

Accelerating Student Achievement Growth

### **RESPONSE TO INTERVENTION (RTI)**



Social/Emotional Learning

# DISTRICT POSITVE BEHAVIORS INTERVENTIONS AND SUPPORTS (PBIS) DATA REVIEW AND COMPARISON

**August** 

September

October

November

December

January

February

March

April

May

June

**Average Referrals** 

Per Day/Year

(as of 2/7)

**Westchester Primary School** 

2009-2010

0.00

1.00

0.65

1.40

1.36

1.22

2.50

3.21

1.55

1.40

0.33

1.22

2010-2011

0.33

1.00

0.84

1.29

1.31

1.00

0.89

1.06

0.68

0.43

0.33

0.76

**Average Referrals Per Day Per Month** 

2011-2012

0.25

0.52

0.84

1.00

0.63

1.27

0.84

1.82

1.80

1.33

0.11

0.87

2013-2014

0.00

0.05

0.33

0.38

0.20

0.26

0.10

2012-2013

0.29

1.26

0.67

1.67

1.87

0.33

1.22

0.93

0.55

0.77

0.14

0.81

Westeriester i milary serioor	Ket	errais by	y Proble	m Bena
Top 8 Referral Types	2009-2010	2010-2011	2011-2012	2012-2013
Minor - Defiance/Dis./Non-Comp.	37	21	40	37

Westchester Primary School

Minor – Physical contact/Physical

Agg.

Disruption

Minor - Other

(as of 2/7)

Minor - Disruption

Harassment/Bullying

**Top 8 Referral Total** 

**Overall Total Referrals** 

Defiance/Dis./Non-Comp.

Physical contact /Physical Agg.

avior

2013-2014

### School

**August** 

October

September

November

December

January

**February** 

March

April

May

June

**Average Referrals** 

Per Day/Year

(as of 2/7)

**Westchester Intermediate** 

## Average Referrals Per Day Per Month

2009-2010

0.00

0.38

0.85

1.25

0.79

0.67

1.06

1.00

1.30

0.80

0.33

0.77

2010-2011

0.00

4.76

5.11

2.94

3.38

3.50

4.32

3.94

4.63

3.60

0.58

3.34

2011-2012

0.00

0.71

2.21

1.67

1.38

1.73

2.05

1.00

1.30

1.77

0.00

1.26

2012-2013

0.00

0.42

0.52

0.33

0.53

0.83

0.83

0.33

0.30

0.86

0.00

0.99

2013-2014

0.20

0.45

1.00

0.94

0.53

0.26

School	
Top 8 Referral Types	

**Westchester Intermediate** 

Defiance/Dis./Non-Comp.

**Physical Aggression** 

Abusive Lang./Inapp.

Harassment/Bullying

**Top 8 Referral Total** 

**Overall Total Referrals** 

Property Damage/Vandalism

Lang./Profanity

Disruption

Disrespect

(as of 2/7)

**Fighting** 

# 2009-2010

**Referrals by Problem Behavior** 

2011-2012

2012-2013

2013-2014

2010-2011

# Westchester Middle School

**August** 

September

October

November

December

January

February

March

April

May

June

**Average Referrals** 

Per Day/Year

(as of 2/7)

2009-2010

0.00

1.43

4.75

4.06

4.00

7.11

7.17

6.21

8.10

4.05

0.71

4.33

2010-2011

0.50

3.38

4.42

5.41

1.92

5.39

3.79

3.35

5.47

4.33

2.43

3.67

**Average Referrals Per Day Per Month** 

2011-2012

0.00

1.71

4.79

4.21

3.63

3.75

2.65

3.24

4.74

5.00

0.00

3.07

2012-2013

0.71

2.79

4.29

2.24

2.53

3.17

3.95

1.87

2.95

3.68

2.5

2.56

2013-2014

0.00

1.75

3.14

3.75

2.13

2.00

Westeriester	iviluale Scilooi
Top 8 Referral	Types

Other Behavior – Red Cards

Truancy (Tardy to School)

Abusive Language/Profanity

**Technology Violation** 

Physical Aggression

Harassment/Bullying

**Top 8 Referral Total** 

**Overall Total Referrals** 

(as of 2/7)

Disruption

Defiance/Dis./Insub./Non-Comp.

Wostchaster Middle School

2009-2010

2010-2011

**Referrals by Problem Behavior** 

2011-2012

2012-2013

2013-2014

**Student Achievement** 

### **SPECIAL EDUCATION**

- •The progress of all special needs students is carefully monitored throughout the school year
- •This is accomplished by developing individual goals and instructional objectives and benchmarks
- •The present level of academic performance and functional performance are identified and recorded
- •Annual goals ARE CREATED BY THE EDUCATIONAL TEAM AND PARENTS/GUARDIANS in the areas of:

ACADEMICS
FUNCTIONAL SKILLS
TRANSITION NEEDS
EXTENDED SCHOOL YEAR

- •ALL GOALS REFLECT THE COMMON CORE STANDARDS
- •BENCHMARKS ARE ESTABLISHED
- •The criteria, procedure, schedule are clearly reported
- Progress review
- •All parents/guardians are regularly informed of their students' progress by:

report cards
progress report
goals/objective updates

Finances Facilities Operations

### **FINANCE AND OPERATIONS**

### Finances, Facilities, and Operations

- To be fiscally responsible and align all expenses to Board Goals. We believe in education for all students, efficiency in operations, replacement cycles for all assets, implementation and follow-through on leases, and investigation of new and additional resources.
- To equitably provide the educational materials and resources needed to promote quality education for all District students
- To encourage efficient utilization of existing staff, assets and resources
- To maximize the cost efficiency of purchasing practices
- To develop and implement an effective cycle for maintaining, repairing and replacing the district's assets
- To maximize leased assets to support the district's primary goal of funding quality education for District students
- To seek additional revenue sources through state and federal grants, endowments and community resources to support quality education in the District
- To be fiscally responsible to the citizens of Westchester

### FY 14 & FY 15 Budget Concerns

- Reduced State and Federal Funding
- Late Property Tax Revenues
- Increased Expenditures (personnel, benefits)
- Increased Number of Property Tax Appeals
- Struggling Economy resulting in:
  - Reduced interest income
  - Reduced CRRPT revenue
- Aging facilities in need of updating

### **Facilities**

- Updated Strategic Plan Facility Recommendation
  - What has been accomplished?
  - What projects are still remaining?
  - What is the projected cost?
  - Funding Mechanism
- Installed Fiber-Optic connection in district
- Repair of schools for energy efficiency
- How is it aligned to the Life Safety Plan?

### **Action Plans**

- Financing for capital outlay projects
- Facility maintenance and renovation projects prioritized by district architect
- Bus replacement schedule being followed
- Update and review all leases
- Currently leasing two classrooms to LADSE this year with an additional classroom at WPS for FY15

### **Action Plans**

- Balanced budget
- Effective cycle for maintaining, repairing and replacing assets
- Food service offerings continuous improvement
- Seek additional revenue sources
- Be fiscally responsible to citizens

Partnerships

### **BUILDING COMMUNITY**

### Westchester Educational Foundation

- Westchester Educational Foundation (WEF)
  - Staff members contributing through payroll deduction
  - Adopt-a-Classroom Initiative
  - WMS Math & Science Night Sponsorship through targeted donations to WEF



### Westchester Community Events

### Partnership of the following entities:

- Village of Westchester
  - Special Events
  - Storm water runoff
     educational seminar April 30, 2014
- Westchester Police Department
- Westchester Park District
- Westchester Chamber of Commerce
  - Networking Luncheons
  - Person of the Year Celebration
- Westchester Public Library

### Westchester Public Library

- Library personnel attended our registrations in August advertising their services and promoting reading as a viable method of recreation for our students.
- Library personnel work with the schools and participate in Reading Nights and other activities.





Google Apps Gmail Laptops Core i7 SmartBoards Ipads

### TECHNOLOGY/DATA MANAGEMENT

### Instructional Technology



Teachers continue to embed technology into lessons. Google Apps are used for writing and portfolios to name a few classroom uses.

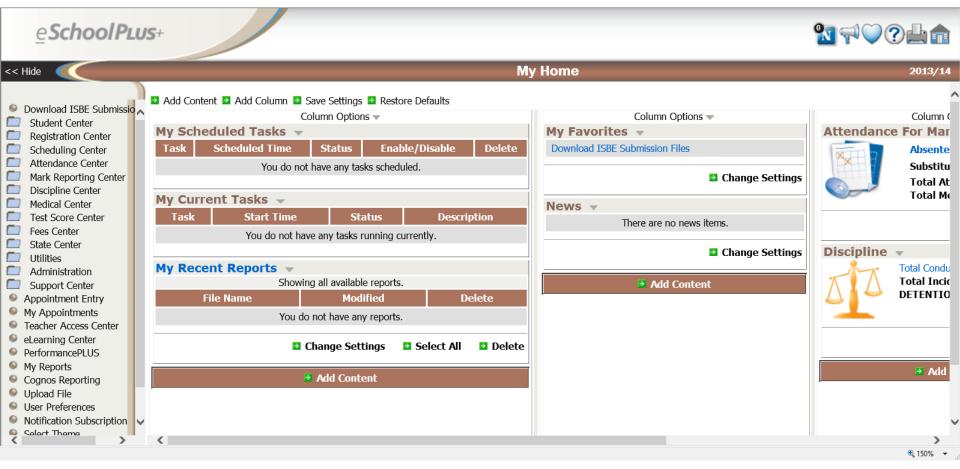
## Data Management

## Destiny

Manages library inventory and keeps track of borrowed books

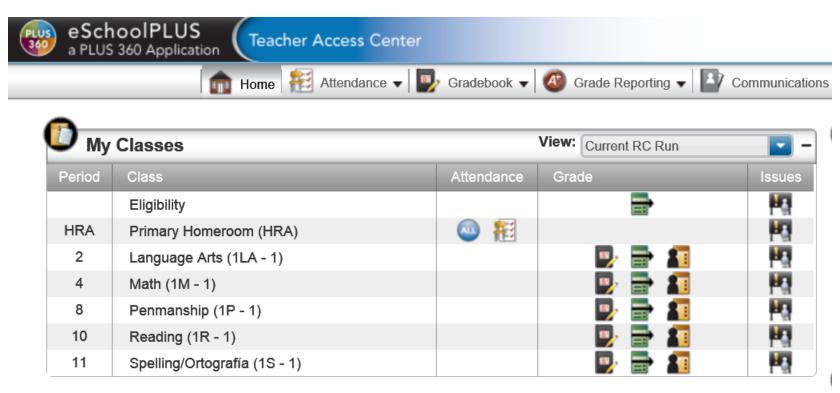


## <u>e</u>SchoolPlus+



Keeps track of all pertinent and required student data. Facilitates in state regulatory reporting. Calculates General State Aid (GSA) based on Average Daily Attendance (ADA), and will calculate transportation reimbursement claim.

#### Teacher Access Center (TAC)

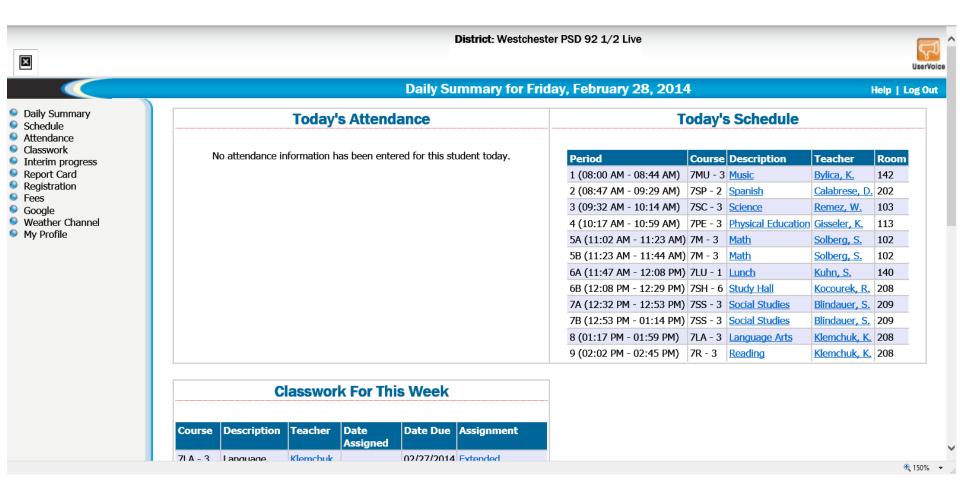




Teacher portal for gradebook, attendance, Interim Progress Reports, Report Cards, and weekly eligibility.

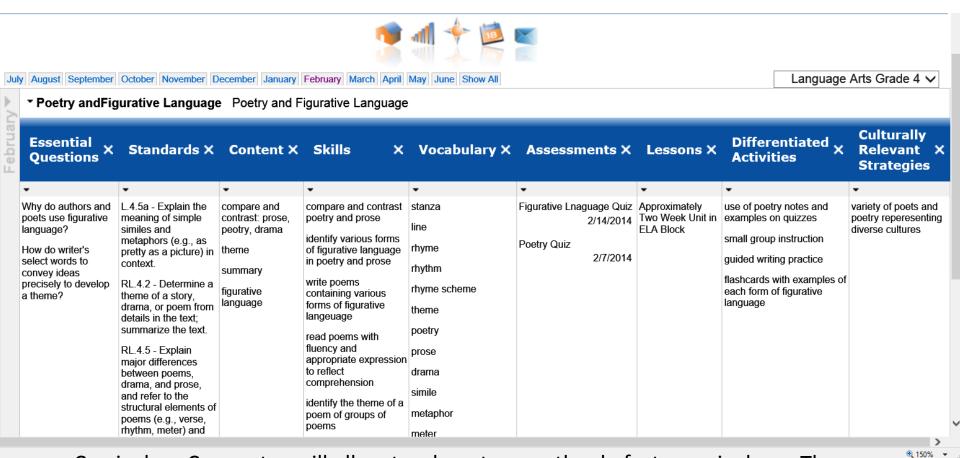
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### Home Access Center (HAC)



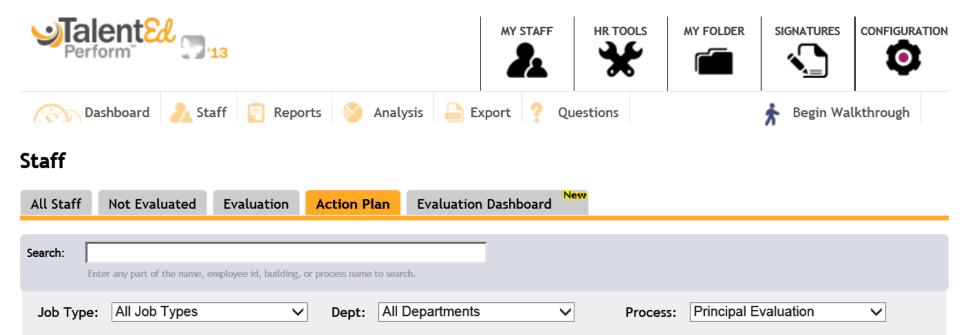
Parent portal: Access schedule with links to email teachers, lists classwork assigned/due for the week, Attendance records, report cards, IPRs, and Fees Owed

## Performance Plus: Curriculum Connector



Curriculum Connector will allow teachers to map the de facto curriculum. Then, administrators and teachers will be able to run reports detailing gaps in the curriculum so that they may be addressed. Course scope and sequence is maintained but is easily changed through drag and drop.

#### **TalentEd**



■ ✓ Last ☑ First Employee ID Process Progress Responsible Deadline Results 0-0 of 0

All Years

Tenure Level:

School Year:

All Levels

2013/2014

TalentEd facilitates moving to a paperless process of staff evaluation. In addition, it will facilitate the process required to place teachers in the proper buckets: 1, 2, 3, or 4.

All Groups

Max Years of Service:

Groups:

х

All Years

Responsible:

Min Years of Service:

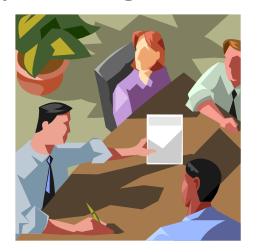
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Parents Teachers Students Community

#### STRATEGIC PLANNING

## Superintendent's Advisory Council

- Three parents of District 92½ students
- Three teachers
  - One from each school
  - WEA Executive Board representative
- Director of Finance & Operations
- Superintendent's Secretary
- Janet Matthys, Village of Westchester



## Superintendent's Advisory Council

- The Advisory Council has been serving as table facilitators during the Strategic Planning Process.
- The Strategic Planning
   Committee is scheduled to
   meet again on Saturday, March
   15, 2014 9 AM 12 Noon

#### District 92½ Vision Statement

Approved Board of Education 10/17/2013

Westchester Public Schools, District 92½, will provide all students with a well-rounded education empowering them to become the next generation of critical thinkers who will lead their communities.

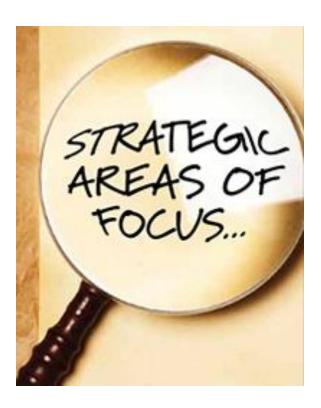
#### Mission Statement

A new mission statement is in the process of being crafted by the Strategic Planning Committee. It is anticipated that it will be finalized on Saturday, March 15 and presented to the Board for formal approval at its regular Board meeting scheduled for Thursday, March 20, 2014 at 7:00 PM.

## Parent/Community Survey

The Strategic Planning Committee will be reviewing various data to determine those areas of focus necessary to continue moving the district forward in the 21<sup>st</sup> century.

A survey will be provided to parents and community members to solicit their input in the prioritization of the areas of focus.



Teachers Paraprofessionals Bus Drivers
Administrators Support Staff Custodians

#### **HUMAN RESOURCES**

# Commitment to Recruit, Hire, Develop, and Retain high-quality staff



- Recruiting qualified minority candidates
- Staff Mentoring Program
- Professional Development

Westchester Public Schools, District 92½

#### **SUMMARY**

#### Summary

- Student Achievement
  - MAP assessments and the utilization of DesCartes
  - Aimsweb to assess fluency
  - Response to Intervention (RtI)
  - Continued professional development on differentiated Instruction and the embedding of technology in lessons
- Staff, Students, and Board of Education Satisfaction
- Finances, Facilities, Building and Operations
  - Zero-based budgeting
  - Consolidation of supply orders to minimize costs
  - Search for additional revenue as well as cutting expenditures

#### Summary

- Building Community
  - Westchester Educational Foundation
  - Westchester Intergovernmental Partnership
  - Westchester Public Library
- Technology/Data Management
  - New laptops/Google Apps/Fiber Optic
  - Dedicated to improve the use of the student management DB for better efficiency and more accurate data
- Systemic Planning and Organization
  - Strategic Planning Process
  - Attracting and retaining excellent employees